
ELECTRICAL SAFETY AUTHORITY REVIEW PANEL

B E T W E E N:

DAMON GOLD

(the "Appellant")

- and -

DIRECTOR, ELECTRICAL SAFETY AUTHORITY

(the "Respondent")

DECISION AND ORDER

Review Panel Member:	Daniel Pugen
Appeal Number:	NOAA 26-06
For the Appellant:	Self-Represented
For the Respondent:	Maureen Salama
Independent Legal Counsel:	Dan Goudge

1. On March 14, 2025, the Electrical Safety Authority (the "ESA") imposed an administrative penalties order ("APO") in the amount of \$4,000 against the Appellant, Damon Gold, pursuant to subsection 113.2(1) of the *Electricity Act, 1998* (the "Act") in respect of the following contravention:

Between December 1, 2023 and January 22, 2024, you carried out an activity referred to in the regulations under the Act as requiring an authorization, by carrying out electrical work at 159 12th Line Dummer, Norwood, without being authorized, contrary to s.113.2(1) of the Electricity Act, 1998.

2. On July 14, 2025, the Appellant submitted a Notice of Appeal with respect to the APO.
3. On September 30, 2025, a Pre-Hearing Conference was held at which the matter settled in accordance with the terms set out in the attached Terms of Settlement, attached hereto as Appendix "A" to this Order (the "Settlement") and which are hereby incorporated as part of this Order.
4. The parties have requested certain orders to be made on consent as part of the Settlement, which I am prepared to make.
5. By way of their request for this relief, both parties accept that I have jurisdiction to make the order sought pursuant to O. Reg 187/09 (including subsection 18(4)) and the ESA's Rules of Procedure, and I accept that I do have that authority.
6. I further conclude that the terms of the Settlement meet the "public interest test" that applies in these circumstances, and do not satisfy the high bar for rejecting a joint submission on penalty put forward by the parties. In particular, approval of the Settlement would not bring the administration of justice into disrepute, nor would it be otherwise contrary to the public interest.
7. Accordingly, on consent of the parties and at their request, I order that:
 - a. The administrative penalty set out in the APO as against the Appellant be reduced to \$2,800.00;
 - b. The Appellant shall make installment payments in respect of the APO in the amount of at least \$175.00 per month until the full administrative penalty set out above is paid in full; and
 - c. Provided that the Appellant makes payments in full and in accordance with the payment schedule noted above, no interest shall accrue.
8. Given that the matter has been resolved, this appeal proceeding is hereby dismissed, on a without costs basis.

Dated October 16, 2025



Daniel Pugen
Review Panel Member

Appendix "A"



155A Matheson Blvd. W.
Mississauga, Ontario
L5R 3L5

Appeal Number: NOAA 26-06
File No: AP-2025-0040-B

BETWEEN

DIRECTOR,
ELECTRICAL SAFETY AUTHORITY

Respondent

- AND -

DAMON GOLD

Appellant

TERMS OF SETTLEMENT

I. BACKGROUND

1. The Electrical Safety Authority ("ESA"), a not-for-profit organization, is a designated administrative authority under section 3 of the *Safety and Consumer Statutes Administration Act*, 1996. The ESA is tasked with the administration of Part VIII of the *Electricity Act*, 1998 ("Act"), and works to regulate and promote electrical safety in the Province of Ontario.
2. The ESA's mandate is to undertake activities which enhance public electrical safety. The ESA does this in part through training, inspection, authorization, investigation, registration, enforcement, audit, and other regulatory and non-regulatory public electrical safety quality assurance services.
3. The ESA also prosecutes offences under Part VIII of the *Electricity Act* on behalf of the Province of Ontario.
4. Section 113.2(1) of the *Electricity Act* prohibits any person from carrying out or proposing to carry out an activity referred to in the regulations as requiring an authorization without first obtaining an authorization.

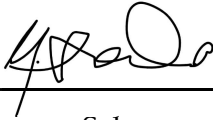
II. FACTS

5. Damon Gold is not a Licensed Electrical Contractor with the ESA. Mr. Gold was previously employed as a licensed electrician in the United States.
6. Between December 1, 2023 and January 22, 2024, Mr. Gold assisted a friend by engaging in electrical work on his friend's home. Specifically, Mr. Gold assisted with the wiring of a detached garage. Mr. Gold was not paid for this work.
7. On January 31, 2025, the ESA issued a Notice of Intent to Issue an Administrative Penalty on Mr. Gold for a single contravention of the *Electricity Act*. The contravention alleged that Mr. Gold carried out an activity referred to in the regulations under the *Act* as requiring an authorization by carrying out electrical work at 159 12th Line Dummer, Norwood, without being authorized, contrary to s.113.2(1) of the *Electricity Act*.
8. The Administrative Penalty Order ("APO") was issued on March 14, 2025 to Mr. Gold. Mr. Gold subsequently appealed the APO to the Review Panel.

III. TERMS OF SETTLEMENT

9. The Parties request that the Review Panel amend the Order on the following terms:
 - a. The APO with respect to Contravention 1 is reduced to \$2,800.
10. In addition to the above, the Parties also request that the Review Panel order that:
 - a. The Appellant shall make payments in respect of the APO, in the amount of at least \$175.00 per month; and
 - b. Provided the Appellant makes payments in full and in accordance with the proposed payment schedule herein, no interest shall accrue.
11. Mr. Gold acknowledges and agrees that:
 - a. It had sufficient opportunity to consult with, and be represented by, counsel in regards to this Agreement;
 - b. The Parties represent and warrant that they have the full power and authority to enter into these terms of settlement; and

- c. If any of these conditions are deemed invalid, unenforceable, illegal, or a mutual mistake, such conditions shall be severed and the remaining conditions shall remain in full force and effect.



Maureen Salama
on behalf of
Electrical Safety Authority

Damon Gold

Damon Gold

Signature: 
[Damon Gold \(Sep 30, 2025 11:27:28 EDT\)](#)
Email: damongold1@icloud.com